

- ..... heard Board vice president Karen Carter recite the Elkhart Promise.
- .....welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools: Anthony Vu, a senior from Central High School (CHS) and Hannan Hakim, a senior from Memorial High School (MHS). Mr. Vu reported on the start up of winter sports: girls and boys swim team, boys basketball inviting all to attend the game against Memorial on Friday, and wrestling. Also reported were future competitions for the Blazeline, winter guard, and the viewing of Hotel Rwanda on Thursday. As well as SSAC, Hannan Hakim is on the tennis team, in Key club, and participates in the pep and jazz bands. Ms. Hakim announced the spirit committee of the Varsity Club is having a work session to make goody bags for winter sports teams; preparations are underway for Coffee House, 2018 with auditions in January; she also invited all to attend the Memorial/Central basketball game on Friday night.
- ..... heard Levon Johnson, supervisor of corporate/community partnerships, present a recognition award to Teachers' Credit Union (TCU) representatives Bethany Stauffer, Service Center Manager, and Randy Lemert, School and Business Relationship Officer, for their continued involvement with Elkhart Community Schools. Some of the programs TCU supports are Daly Dash, Osolo family picnic, new teacher orientation, Elkhart Education Foundation fundraisers, Olweus anti-bullying - bookmark competition, scholarships, Central and Memorial Student Instructional Tech, Teacher of the Year banquet, new teacher bags, Blazer Pennant, and Girls Summit.
- ..... heard Rod Roberson, director of co-curricular programming, present Pinewood student Max Malloy, with a P.R.I.D.E. award recognizing his persistence and high achievement in cross country. Mr. Roberson also gave a presentation on current student/athlete statistics and the future of co-curricular programs to offer opportunities for increased student involvement. Mr. Roberson discussed options for lacrosse, futsal (soccer on a basketball court), and boys volleyball as well as the possibility of crew and archery for 2018. A committee has been formed to look into local interest for support of crewing and to help cover costs. Committee member, Tripp Bradford, and Guy Weaser, head coach of varsity rowing at Culver, both spoke regarding the costs, benefits and available competitions for crew through the Midwest Scholastic Rowing Association. The potential for archery is also being investigated, and research has found the Department of Natural Resources (DNR) offers a grant encouraging participation in archery. The number of student archers to teacher ratio is 30:1. Mr. Roberson introduced Ray Kiend, a certified archery instructor, who spoke regarding the National Archery in Schools Program.
- .....accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$2,040 from Bob Martin of Thor Industries to Mary Beck for jerseys for all sports; 60 RID Lice Kits valued at \$1,080 from Bayer U.S. to Monger; and \$1,300 from the Health and Hospital Corporation of Marion County to Elkhart Central's boys and girls swim team.
- ..... adopted a resolution to transfer appropriations in the 2017 tax funds.

- ..... heard Kevin Scott provide the current insurance report including medical plan experience costs.
- ..... approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- ..... approved revisions to Board Policy 3419ACS – Group Health Plans, as initially presented at the Board's November 14<sup>th</sup> regular meeting.
- ..... approved revisions to Board Policy 3419.01ACS – Privacy Protections of Self-funded Group Health Plans, as initially presented at the Board's November 14<sup>th</sup> regular meeting.
- ..... approved new Board Policy 3419.02ACS – Privacy Protections of Fully Insured Group Health Plan, as initially presented at the Board's November 14<sup>th</sup> regular meeting.
- ..... approved new Board Policy 3419.03ACS – Patient Protection and Federal Law, as initially presented at the Board's November 14<sup>th</sup> regular meeting.
- ..... heard Tony England, assistant superintendent of student services, introduce David Bird, program supervisor of School Without Walls, who provided an update on the program. Students accepted into the program are assigned a mentor/teacher to create an Individual Academic Plan which provides the path for completion of graduation requirements. From its inception in the 2014-2015 school year, enrollment has continued to grow. Currently, 271 students are enrolled with 670 credits earned so far this year. Mr. Bird recognized staff members, Brent Curry, Lacey Curry, Melissa Grose, and Bryan Hammontree.
- ..... approved a consent agreement regarding unpaid time for a certified staff member.
- ..... approved regular employment for the following two (2) certified staff members for the 2017-2018 school year: Jordan Miller, grade 3 at Daly; and Brianna Tribbett, grade 6 at Cleveland.
- ..... confirmed the resignation of the following three (3) certified staff members: John Himschoot, special education at Memorial; Veronica Terry, speech pathologist at ESC; and Cristina Wiltse, grade 4 at Beardsley.
- ..... approved regular employment for the following five (5) classified employees who have successfully completed their probationary period: Dinita House-James, paraprofessional at Central; Jeffrey Penney, paraprofessional at Osolo; Justin Stebbins, mechanic II at Transportation; Michelle Ware, secretary at Pierre Moran; and Katherine Waymire, data specialist at ESC.
- ..... confirmed retirement of classified employee, Janet Newton, technical assistant at TAPP.
- ..... confirmed the resignation of the following six (6) classified employees: Sabrina Dempsey, bus driver at Transportation; Tonya DiGia, paraprofessional at Elkhart Academy; Nicole Eymer, food service at North Side; John Nees, bus driver at Transportation; Kira Waldridge, bus driver at Transportation; and Andrea Yeager, paraprofessional at Roosevelt.

- ..... approved the termination of a classified employee in accordance with Board Policy 3120.01s.
- ..... heard an audience member speak on the current crossing guard situation, specifically the risks for Pinewood students. Her suggestion was to share the cost with the city.
- ..... heard Board member Glenn Duncan thank the Elkhart Education Foundation for the gifts to staff provided prior to Thanksgiving break.
- ..... heard Board president Susan Daiber invite all to participate in the Ugly Sweater run on Saturday, December 2<sup>nd</sup>.